

10A NCAC 13D .2211 PERSONNEL STANDARDS

- (a) The facility shall employ the types and numbers of qualified staff, professional and non-professional, necessary to provide for the health, safety, and proper care of patients.
- (b) Each employee shall be assigned duties consistent with his or her job description and with his or her level of education and training.
- (c) Professional staff shall be licensed, certified, or registered according to Article 1 of Chapter 90 of the N.C. General Statutes.
- (d) The facility shall provide orientation regarding facility policies and procedures for all staff upon employment.
- (e) The facility shall train all staff, including independent contractors, periodically in accordance with their job duties.
- (f) The facility shall maintain an individual personnel record for each employee, including verification of credentials.
- (g) The facility shall have a written agreement with any nursing personnel agency providing staff to the facility and shall orient agency staff as to facility policies and procedures.

*History Note: Authority G.S. 131E-104;
Eff. January 1, 1996;
Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. March 22, 2015;
Readopted Eff. August 1, 2026.*